

Simplify Growth

Corporate Off: Plot No. B-9/A Green Boulevard, Tower B, 6th Floor, Sector.62, Noida

Offer Letter

18th October 2022

Vansh Garg
Yojna Vihar
East Delhi

965

Dear Vansh,

It is our pleasure to offer an employment to you with Simplify Growth Research & Consulting Private Limited., a subsidiary of Phronesis Partners Pte Ltd. Your employment with us will commence from the date of your joining i.e. 9th January 2023 at 12 Noon.

You are appointed to the position of **Research Associate- Primary Research** and your starting annual remuneration will be Rs.4,50,000/- (Four Lakh and Fifty thousand only). In addition to above, you may also be eligible for Project incentive as decided by Project Manager.

You will be on a probation for a period of three (03) months after commencement of your employment. Your employment with the company will be confirmed at the end of your probation period subject to your performance being satisfactory.

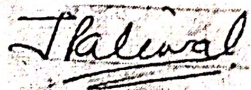
Your employment with the Company will be governed by the terms and conditions of the "Employment Contract" provided to you at the time of joining. You are required to submit all the documents as mentioned in Annexure-B to complete the Joining process.

This offer is subject to your successful completion of Graduation/Post Graduation program you are pursuing and your relocation to Noida, Mayur Vihar Phase 1 and 3 and Indirapuram or locations stated in the transport policy.

This offer is valid subject to successful background verification, which would require your specific consent. By accepting this offer, you agree for the same.

On behalf of team, I welcome you to Phronesis Partners group.

With Best Regards,



Jyoti Paliwal
VP – Human Resources

OFFER CUM APPOINTMENT LETTER

harshit jain

plot number 308 S2 sector 3A, vaishali ghaziabad
ghaziabad – 201010
UP
IND

Dear harshit,

On behalf of Amazon Development Centre (India) Private Limited, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of Customer KYC Support at Noida , India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company.. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **2 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

Your employment with Amazon India will commence on **03-Apr-2023**.

2. Probation

You shall be on probation for a period of 6 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be unsatisfactory, extend, in writing, the Probation Period by a further period of 3 more months or terminate your employment with Amazon India with

1

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th
Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka
India

Tel. : +91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN :
U72200KA2004FTC034233



263

3

WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMDMegapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 03/04/2023

To **Ritik Gupta**

Employee Code: PS16570

Dear Ritik

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **07th July 2023**. You will be based out of PlanetSpark office at Planet Spark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002. You will be working from office from day one of joining.

You will be paid gross emoluments and incentives as detailed in Annexure – A when 1 Lac revenue reflects in the sales dashboard against your name.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY

Encl.: As above



264

WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMDMegapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 03/04/2023

To **Vanshika Arora**

Employee Code: PS16571

Dear Vanshika

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **07th July 2023**. You will be based out of PlanetSpark office at Planet Spark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002. You will be working from office from day one of joining.

You will be paid gross emoluments and incentives as detailed in Annexure – A when 1 Lac revenue reflects in the sales dashboard against your name.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY

Encl.: As above



Offer Letter

Date: 31/07/2023

Dear **Harsh Bhalla**

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt. Ltd. on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Customer Relationship Executive
Location : Gurugram
Tentative DOJ : Yet to be assigned

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be 5.70 LPA per annum.
2. In Hand Salary – 27,000/- p.m.
3. Detailed structure is as mentioned below:

Cost to the Company: Annexure –A

Fixed Component	Monthly	Yearly
Basic	10800	129600
House Rent Allowance	8100	97200
Conveyance Allowance	2160	25920
Medical Allowance	1620	19440
Special Allowance	4320	51840
Gross Total (A)	27,000	3,24,000

*Tax will be deducted applicable as per rule.

Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during probation period)	3000	18000
Incentives (Based on performance)	12000	144000
Performance cum Continuity Bonus	1500	18000
Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	22,000	2,46,000

COST TO COMPANY(A)+(B)	49,000	5,70,000
-------------------------------	---------------	-----------------

LEARNING ROUTES |

Plot No. 121, 3rd Floor, Sector-44 Near Ramada Hotel, Gurugram, Haryana 122003



05 .06.2023

Dear Miss. Selvi Tripathi,

Congratulations! We have the pleasure of offering you the position of "Recruitment Executive" at EliteRecruitments – A unit of Prathameshwara Consulting Pvt. Ltd. You are required to join our Delhi Office, on 07.06.2023.

1. The "Annual Cost to Company" will be **Rs.1,80,000 (One Lakh Eighty Thousand Rupees) + Incentives**. Your annual CTC includes your benefits, overtime, annual discretionary performance bonus and any bonus payable under the provisions of The Payment of Bonus Act, wherever applicable ("Bonus").

You will be eligible to receive the Bonus, Prorated from your date of joining, upon your successful completion of the performance cycle with the Company. The Bonus will be paid out on or about July, 2024. The actual Bonus amount payable may vary, based on your performance which shall be communicated via email from time to time

Please refer Annexure – A for details.

2. Your employment with us will be governed by the terms and conditions referred to in Annexure – B.

You are requested to report to our **Delhi Corporate Office**, at **10:00 AM** on **07.06.2023** to complete the joining formalities at EliteRecruitments – A unit of Prathameshwara Consulting Pvt. Ltd. Add- **Aggarwal Metro Heights, Unit 851, Netaji Subhash Place, New Delhi, Delhi 110034**, India. At the time of joining, you are requested to submit the documents as per Annexure – C.

We welcome you to Prathameshwara Consulting Pvt. Ltd. and look forward to a long and mutually beneficial association.

Cordially,
For Prathameshwara Consulting Pvt. Ltd.,

Shagun Gupta

Director

(Please note that this offer will stand withdrawn in case you fail to join us on the specified date, unless the date is extended and communicated to you in writing.)

Date: 04th May 2023

Appointment Letter

Name: **Mr. Samay Saini**

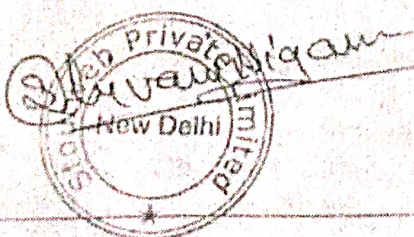
Address: 20 State Bank colony, Khandari Bye road Agra, Agra, Uttar Pradesh - 282005

Dear Mr. Samay Saini

With reference to your application and subsequent interview with us, we are pleased to appoint you as **"Associate Business Development"** in our organization. You're joining date on **04th May 2023** and the details of role and responsibilities shall be provided upon joining. However, company reserves right to change the roles from time to time depending on the priorities of the company.

Terms & Conditions:

1. Your total emoluments annual CTC will be 3.84 Lakh per annum and in hand Rs-25000/- (Twenty Five Thousand Rupees)/Mo , after deducting the capitative fund of Rs-1000/- (One Thousand), and Rs- 1000 for your gratuity. Your variable will be 5000 per month i.e after achieving your minimum target achievement you will be eligible for the variable disbursement. Your minimum target will be 20 website per month. You will be under probation for a period of 6 (Six) months from the date of joining. Based on your performance your services will be confirmed with the company.
2. In the event you resign from the services within a month of joining or remain absent or fail to report to the office for three or more days consecutively without due notification and approval from the Company, prior to the completion of one month with the Company, then the Company shall have the right to terminate your employment with the Company and shall not be liable to pay any salary to you for the period you worked with the Company.
3. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter. If any time company will find out your work performance is not good at that case your performance improvement period (PIP) will be one month. If during your PIP, the company in its sole discretion finds that you have not been performing as per the company's expectations then the company shall have the right to terminate your employment with the Company with immediate effect. During your PIP the Company shall have the right to with-hold your salary.
4. You will be required to maintain utmost secrecy in respect of project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's policies, Company's patterns & Trademark and Company's Human assets profile.
5. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
6. If at any time our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, dereliction, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice.



Samay
4/may/23





**AMBASSADE
DE FRANCE
EN INDE**

*Liberté
Égalité
Fraternité*



SERVICE DE COOPÉRATION ET D'ACTION CULTURELLE

10/ CLE / 2023

New Delhi, le 26 juillet 2023

Coopération linguistique et éducative
Cooperation in French Language and Education

Maanvika MANUJA

Kriti SHARMA

Satinder KAUR

Shruti SINGH

Karuna CHANDWANI

Raima ARORA

Latika .

Reina -

Somya MALIK

Kirti SHARA

Shubhi VADEHRA

Abdul REHMAN

Palak CHAWLA

Yashi BANSAL

Aarshi GOEL

Zoya SETH

Indu SHARMA

Jaskiran DHALIWAL

Kiran SINGH

Mansi BHATIA

Harshita SINGH

Shreya JOSHI

Vatsalya CHATURVEDI

Mesdames, Messieurs,

Nous avons le plaisir de confirmer votre sélection pour un poste d'assistant de langue anglaise en France au niveau primaire/secondaire de l'enseignement public du 1^{er} octobre 2023 au 30 avril 2024 selon les conditions qui vous ont été déjà communiquées et que vous avez acceptées.

OFFER OF APPOINTMENT

Date: 16 August, 2023

From:

Sonnenkraft Solutions LLP
FF103, 46 Dohil Chambers, Nehru Place
New Delhi – 110019

GSTIN: 07ACVFS1549M1ZA

Sub: Employment with RiseOTB (registered TM of Sonnenkraft Solutions LLP)

To

K Prashant,

(1) Type of employment

The Employee will be employed on the following basis: **full-time**

(2) Commencement of Employment

(a) Your employment with the Employer ('Employment') shall be effective from the Commencement Date, which shall be the later of:

(i) **August 17, 2023** at the following place of reporting: C-27, Sector 2, Noida, Uttar Pradesh, 201301, Uttar Pradesh. You may request for work from home using "Annexure B" of this document.

(ii) You providing the Employer with copies of your passport or birth certificate and all documents pertaining to your educational and professional qualifications and references from your previous employers (if any) to the Employer's satisfaction.

(b) You shall be employed with the Employer as "**Content Moderation**". The Employer reserves the right to change your designation from time to time at its sole and absolute discretion.

(c) Your period of continuous Employment with the Employer shall be calculated from the Commencement Date.

OFFER OF APPOINTMENT

Date: 16 August, 2023

From:

Sonnenkraft Solutions LLP
FF103, 46 Dohil Chambers, Nehru Place
New Delhi – 110019

GSTIN: 07ACVFS1549M1ZA

Sub: Employment with RiseOTB (registered™ of Sonnenkraft Solutions LLP)

To

B Vivek,

(1) Type of employment

The Employee will be employed on the following basis: full-time

(2) Commencement of Employment

(a) Your employment with the Employer ('Employment') shall be effective from the Commencement Date, which shall be the later of:

(i) August 17, 2023 at the following place of reporting: C-27, Sector 2, Noida, Uttar Pradesh, 201301, Uttar Pradesh. You may request for work from home using "Annexure B" of this document.

(ii) You providing the Employer with copies of your passport or birth certificate and all documents pertaining to your educational and professional qualifications and references from your previous employers (if any) to the Employer's satisfaction.

(b) You shall be employed with the Employer as "Content Moderation". The Employer reserves the right to change your designation from time to time at its sole and absolute discretion.

(c) Your period of continuous Employment with the Employer shall be calculated from the Commencement Date.

To
Ali Siddiqui
Dear Ali Siddiqui

Date: 25th August 2023

Subject: Internship Contract

We are pleased to offer the position of "Community Manager- Intern", with NBLIK INDIA PRIVATE LIMITED,. Your effective date of employment will commence from 15th September 2023 , *subject* to your acceptance of this offer. You will be working with Dronesh & Ghufraan.

1. Posting

Your place of posting shall be *Remote/Work from Home*.

NBLIK INDIA PRIVATE LIMITED

2. Emoluments

You will be paid as per Grade chart and your performance up to Rs. 10,000 (Ten Thousand) per month & shall be inducted full time with NbliK (if found satisfactory).

3. Contract Period

You would be under this contract for 6 weeks from the commencement date, which can be extended further. You shall be completing the Internship until the tenure ends without any fail.

4. Office Travel / Tour

There shall not be any travel required during the tenure of the internship.

5. Working Hours

There are no particular working hours. Getting things done should be the attitude. You ship fast. Speed should be in your blood, except when you are driving in Gurgaon. However, you may also be required to work on weekly off / holidays if there is any urgent need of your presence.

6. Confidentiality, Proprietary Information

You shall be employed by the company in which you will or may receive confidential information, which is of use to the company or its subsidiaries etc. you therefore agree to abide the following terms and conditions.

Your service with the company creates a relationship of confidence and trust between you and the company, with respect to certain information, proprietary of trade secret nature.

For the purpose of this agreement, all such confidential, proprietary information will be treated to as proprietary information.

website: www.nblik.com Email: contact@nblik.com

FF-15 Pearl Omaxe Tower, Netaji Subhash Chandra Palace, New Delhi – 110034

CIN No: U74999UR2019PTC010305

kotra

The Trade Office
Embassy of the Republic of Korea

3rd Floor, Asset 307, Worldmark 3,

Aerocity, New Delhi, 110037

Tel: +91 11 4230 6300

E-mail: reception@ktrcdelhi.net www.kotra.or.kr

Independent Contractor CONTRACT

This contract has been concluded between KOTRA New Delhi (the Trade Office, Embassy of the Republic of Korea (the Employer) and Ms. Honey Sharma (the Employee) on the following terms and conditions:

1. Particulars of the Employee:

- (a) Name: Honey Sharma
- (b) Father's Name: Mr. Atul Sharma
- (c) Place and Date of Birth: Delhi, India, 01/10/2002
- (d) Gender: Female
- (e) Address: 1/7707- D 2nd Floor, Gali no. 3, East Gorakh Park, Shahdara, Delhi- 110032
- (f) Telephone Number: +91 96674 68684
- (g) Email: sharma.honey1102@gmail.com

2. Period of Contract:

The period of this contract will be from September 1st, 2023 to December 31st, 2023

3. Scope of Work:

The Employee shall faithfully carry out the work assignments given by the Employer.

4. Scale of pay:

The gross monthly salary will be INR 37,000.

In order to prove this contract is correct and agreed upon, both the Employer and the Employee shall hereby sign below, and the Employer shall keep the original and the Employee the copy.

September 1st, 2023

Employer

(signature)

Employee

(signature)

Mr. Joonhwa Bin

Managing Director of KOTRA New Delhi
(The Trade Office, Embassy of the Republic of Korea)

Ms. Honey Sharma

(signature)

Appointment Letter

Date: June 14, 2023

We are hereby pleased to offer you, Garima Mehta D/o Sh. Rajeev Mehta, the position of "Legal Associate" with SJ Law Chambers', effective 17-Jul-2023.

This appointment is subject to following terms and conditions:

Compensation

You will receive Rs. 10,000/- per month remuneration.

Probation

You are required to serve probationary period of six (6) months from the actual date of your joining and only after completion of six months your services will be confirmed subject to satisfactory performance. You are not required to serve one month notice period during probation.

Tenure:

You are required to work for at least 3 (Three) Years from the date of your joining. However, the Firm reserves the right for termination if you fail to perform during the said period.

Termination

The firm shall be entitled to terminate your employment without notice, indemnities, or any compensation in case of following situations:

- If you are, in opinion of firm, guilty, dishonest and negligence in performance of your duties.
- If you have been found to commit a serious breach of your duties or obligations.
- If you have been found to made illegal monetary benefit, in cash or in kind, out of any of the firm's business.
- If you found to be parallely working or taking independent briefs.
- Breaching the confidentiality.

The employee shall only be entitled to leave the firm only after 3 (Three Years) from date of joining by giving 2 months written notice period. If your candidature is not found up to the mark the firm may terminate your services by giving 15 days written notice period.

Others

During period of employment, you shall not secure any other employment or engage in any profession or trade without prior consent of firm.

You will not disclose except under legal obligations any of the firm's affairs which may come to your notice during course of employment.

You will obey reasonable orders and instructions given to you by firm and observe all standing rules in force.

Appointment Letter

Date: June 14, 2023

We are hereby pleased to offer you, **Deepika, D/o Sh. Udayachal Kumar**, the position of "Legal Associate" with **SJ Law Chambers'**, effective **17-Jul-2023**.

This appointment is subject to following terms and conditions:

Compensation

You will receive Rs. 10,000/- per month remuneration.

Probation

You are required to serve probationary period of six (6) months from the actual date of your joining and only after completion of six months your services will be confirmed subject to satisfactory performance. You are not required to serve one month notice period during probation.

Tenure:

You are required to work for at least 3 (Three) Years from the date of your joining. However, the Firm reserves the right for termination if you fail to perform during the said period.

Termination

The firm shall be entitled to terminate your employment without notice, indemnities, or any compensation in case of following situations:

- If you are, in opinion of firm, guilty, dishonest and negligence in performance of your duties.
- If you have been found to commit a serious breach of your duties or obligations.
- If you have been found to made illegal monetary benefit, in cash or in kind, out of any of the firm's business.
- If you found to be parallely working or taking independent briefs.
- Breaching the confidentiality.

The employee shall only be entitled to leave the firm only after 3 (Three Years) from date of joining by giving 2 months written notice period. If your candidature is not found up to the mark the firm may terminate your services by giving 15 days written notice period.

Others

During period of employment, you shall not secure any other employment or engage in any profession or trade without prior consent of firm.

You will not disclose except under legal obligations any of the firm's affairs which may come to your notice during course of employment.

You will obey reasonable orders and instructions given to you by firm and observe all standing rules in force.

Appointment Letter

Date: June 14, 2023

We are hereby pleased to offer you, Mohak Jain S/o Sh. Sanjay Kumar Jain, the position of "Legal Associate" with SJ Law Chambers', effective 17-Jul-2023.

This appointment is subject to following terms and conditions:

Compensation

You will receive Rs. 10,000/- per month remuneration.

Probation

You are required to serve probationary period of six (6) months from the actual date of your joining and only after completion of six months your services will be confirmed subject to satisfactory performance. You are not required to serve one month notice period during probation.

Tenure:

You are required to work for at least 3 (Three) Years from the date of your joining. However, the Firm reserves the right for termination if you fail to perform during the said period.

Termination

The firm shall be entitled to terminate your employment without notice, indemnities, or any compensation in case of following situations:

- If you are, in opinion of firm, guilty, dishonest and negligence in performance of your duties.
- If you have been found to commit a serious breach of your duties or obligations.
- If you have been found to made illegal monetary benefit, in cash or in kind, out of any of the firm's business.
- If you found to be parallely working or taking independent briefs.
- Breaching the confidentiality.

The employee shall only be entitled to leave the firm only after 3 (Three Years) from date of joining by giving 2 months written notice period. If your candidature is not found up to the mark the firm may terminate your services by giving 15 days written notice period.

Others

During period of employment, you shall not secure any other employment or engage in any profession or trade without prior consent of firm.

You will not disclose except under legal obligations any of the firm's affairs which may come to your notice during course of employment.

You will obey reasonable orders and instructions given to you by firm and observe all standing rules in force.



ADVOCATE NITISH BANKA

B.E LLB (HONS)

OFFICE-: E-1/12, SEC E-1, VASANT KUNJ
NEW DELHI 110070

MOBILE-9891549997

E-Mail nitish@lexspeak.in
Webpage-www.lexspeak.in

To,

Date: 18.06.2023

Ms. Smridhi Babbar

28/860 1st Floor DDA Flats

Madangir, New Delhi – 110062


9318432376

Subject: Offer Letter for Job Placement

This is to inform that Ms. Smridhi Babbar, a student of Final Year, BA.L.L.B studying in Ideal Institute of Management and Technology (IIMT) & School of Law, Karkardooma, Delhi has successfully managed to show her skills, determination and hard-work during the course of her assessment internship. Therefore, I am pleased to offer you a placement for the position of Associate in my firm. Your placement shall commence from the day after you get registered and enrolled under the Bar council and get your enrollment number, until then you will be continuing as an intern as per the previous internship offer. After your placement you shall be paid a salary of Rs. 20,000/- Per month. Our team is looking forward to have you work with us.

All the best for your future.

NITISH BANKA
ADVOCATE (D/2380/2014)
Ph : 9891549997 | nitish@lexspeak.in
BLOCK E -1 FLAT NO. 12, SECTOR E1 VASANT
KUNJ, NEW DELHI- 110070.
D/2380/2014


Advocate Nitish Banka
E1-12 Sector E-1
Vasant Kunj
New Delhi 110070
Mobile:- 9891549997
Email – nitish@lexspeak.in



Converting Bad Debts to Good Assets!

Joining letter

ANALOG LEGAL HUB TECHNOLOGY SOLUTIONS
PRIVATE LIMITED
Registered office: 424, SECTOR-8, PANCHKULA HR

Strictly Confidential

INTERNSHIP OFFER LETTER

Date: 15th February 2023

Dear Srishti Sharma,

We are excited to offer you the position of Legal Intern at Credgenics and strongly believe your career graph at Credgenics will reflect both professional advancement and personal growth.

Credgenics is an Automation and Machine Learning enabled debt recovery management tool with clients including banks & NBFC's. We streamline debt recovery with a blend of data driven technology and legal solutions.

- Joining Date - 20th February 2023
- Duration - 3 months
- Stipend - Rs. 10,000 per month (Subject to deduction of applicable taxes)

Documents:

You are requested to share the following documents on your date of joining:

- Copy of educational certificates and Mark-sheets (10th, 12th marksheets, mark sheets from 1st till on-going Semester/Graduation/Post Graduation, as applicable)
- Copy of PAN Card
- Copy of Aadhaar Card
- Passport Size photo
- Proof of current address (like rental agreement), if the permanent & current address vary.
- Copy of CV (Self-attested with date)

Terms and Conditions:

- As an intern, you may work on confidential and/ or proprietary information related to the operations, products and services of Credgenics and its clients. You shall keep confidential, Confidential Information and not disclose the same to any third party or use the same for your own benefit or for the benefit (financial or otherwise) of any third party, except as expressly permitted in writing by Credgenics. You understand and acknowledge that the confidentiality obligation contained herein, which requires you to maintain confidentiality of Confidential Information, shall survive the termination/expiry of your internship.



Converting Bad Debts to Good Assets

ANALOG LEGAL HUB TECHNOLOGY SOLUTIONS
PRIVATE LIMITED
Registered office: 424, SECTOR-8, PANCHKULA, HR

Date: 23rd May 2023

Subject: Internship Certificate

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Srishti Sharma** was associated with Credgenics as Legal Intern. She has successfully completed her internship from February 20, 2023 to May 23, 2023.

During her internship period, she has demonstrated her skills with self-motivation to learn new skills. Her performance exceeded our expectations, and she was able to complete the target on time.



For Analog Legalhub Technology Solutions Pvt. Ltd.

(Co-Founder and COO)

For Analog Legalhub Technology Solutions Pvt. Ltd.

SHARMA & ASSOCIATES ADVOCATE & LAW CONSULTANT

SACHIN SHARMA
ADVOCATE
Enrl. D/2461/06
Mob:9350559583

Ch. No. B-88 B.G.S Block,
Tis Hazari Courts
Delhi-110054

E-mail-sachinsharma11@gmail.com

PLACEMENT CONFIRMATION CERTIFICATE

This is to certify that **Mr. Mohit Pratap Singh s/o Sh. Vinod Kumar r/o 1219, Type-2, Laxmibai Nagar, New Delhi-110023** has completed his B.A.L.L.B course from IDEAL INSTITUTE OF MANAGEMENT AND TECHNOLOGY affiliated to GURU GOBIND SINGH INDRAPRASTHA UNIVERSITY, DELHI and he has worked with me as intern from the past five months i.e. 1.04.2023 to 31.07.2023 and assisted me in civil as well as criminal cases.

During his internship tenure he had his assessment going on where he has proven himself to be hard working and a swift learner. He is still continuing with me and after seeing his dedication hard work and the urge to learn and explore, I have decided to offer him placement under my guardianship where he will be given minimum pay of Rs. 25,000/- (Twenty five thousand) per month as long as he wishes to continue. Also, with time and progress, the stipend will be increased as per his performance.

During his internship I have found his to be a very keen observer of the court proceedings.

He bears a good character and I wish him all the best in his life.

PLACE: DELHI

DATE: 24th July 2023

Sachin

SACHIN SHARMA

(Advocate)

SACHIN SHARMA
Enrolment No.D/2461/06 Advocate
Ch. No.B-88, BGS Block, Tis Hazari Courts,
Delhi-110054. Mob. 9350559583

SHARMA & ASSOCIATES ADVOCATE & LAW CONSULTANT

SACHIN SHARMA
ADVOCATE
Enrl. D/2461/06
Mob:9350559583

Ch. No. B-88 B.G.S Block,
Tis Hazari Courts
Delhi-110054

E-mail-sachinsharma11@gmail.com

PLACEMENT CONFIRMATION CERTIFICATE

There is to certify that **Ms. Priya Tiwari d/o** Sh. Rakesh Kumar Tiwari r/o F-50, S-2, Dilshad Colony, Delhi-110095 has completed her B.A.LL.B course from IDEAL INSTITUTE OF MANAGEMENT AND TECHNOLOGY affiliated to GURU GOBIND SINGH INDRAPRASTHA UNIVERSITY, DELHI and she has worked with me as intern from the past five months i.e. 1.03.2023 to 31.07.2023 and assisted me in civil as well as criminal cases.

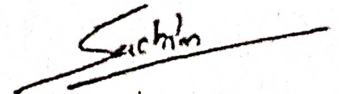
During her internship tenure she had her assessment going on where she has proven herself to be hard working and a swift learner. She is still continuing with me and after seeing her dedication hard work and the urge to learn and explore, I have decided to offer her a placement under my guardianship where she will be given minimum pay of Rs. 22,000/- (Twenty two thousand) per month as long as she wishes to continue. Also, with time and progress, the stipend will be increased as per her performance.

During her internship I have found her to be a very keen observer of the court proceedings.

She bears a good character and I wish her all the best in her life.

PLACE: DELHI

DATE: 1/08/2023



SACHIN SHARMA

(Advocate)

SACHIN SHARMA
Enrolment No. D/2461/06 Advocate
Ch. No. B-88, BGS Block, Tis Hazari Courts,
Delhi-110054. Mob. 9350559583

Devashish Bharuka

LL.M. (Harvard)

Addl. Standing Counsel for State of Bihar
Advocate-on-Record, Supreme Court of India
D-43, 2nd Floor, Jangpura Extn., New Delhi – 110014
Tel: +91-11-48018913 * Email: law@bharuka.com

Date: 25.07.2023

To,

Ms. Swati Mishra

Email ID: swatimishra.law@gmail.com

Phone: 9110960911

SUB: APPOINTMENT LETTER

Dear Swati Mishra,

I am delighted to offer you with the opportunity for the position of associate in my chambers.

I hope you will contribute your skill and experience towards the growth of our organization.

Your remuneration is fixed at INR 20,000/- per month, the total CTC applicable to you is INR 2,40,000/- per annum.

We welcome you to be a part of our organisation and wish you a successful career with us.

Thank you.

D. Bharuka

Warm Regards

Devashish Bharuka

Associate Inbox



Srishti Chamoli 18 Jul

to me v



Dear Ms Sargam Vohra,

In reference to your interview with us, we are pleased to inform you that you have been appointed as Legal Associate in our firm, provided you follow the terms and conditions mentioned below:

1. A consolidated amount of Rs. 1,20,000 (Rupees one lakh twenty thousand only) will be paid to you per annum.
2. The appointment will be offered for a period of one year from the date of joining. However, it may be renewed on a mutual basis. In figures, the arrangement will be effective from (01.08.2023) and valid for a period of 1 year.
3. You will be allowed 18 days leave pro-rated per calendar year but only at the call of a genuine emergency work.

**VHS Legal
Solicitors & Advocates**

**D-232, Defence Colony,
New Delhi-110024
Fixed Line:011-46153183
Mob No:9560769121
Email Id: harshsethi@vhslegal.com**

01.09.2023

To,
Mr.Dhruv Gupta
S/o Mr.Dalip Kumar Gupta
R/o A-91, Ganesh Nagar, Tilak Nagar
New Delhi-110018

REG: APPOINTMENT LETTER

Dear Dhruv,

Congratulations on successful completion of your Assessment Internship from 1st July to 31st August 2023. Your performance during the aforesaid period has been found to be satisfactory and your conduct dignified.

We are delighted to offer you with the opportunity of position Legal Associate with VHS Legal effective immediately under the following terms and condition:

Salary: Rs 18,000/- (Eighteen Thousand) per month. With time and progress the Salary will be increased as per your performance.

Working Hours: Monday- Saturday (10AM to 7:30PM)

We Congratulate you on your appointment and wish you a long career with us. We look forward to work with you.

Best Wishes

HARSH SETHI

D-437/11

D-232, G.F. Defence Colony

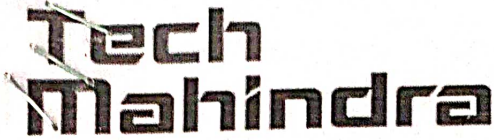
Harsh Sethi New Delhi-110024

Mob. 9560769121

Partner

VHS Legal

D/437/2011



Tech Mahindra Limited

Info city, Hi-tech City Layout
Madhapur, Hyderabad 500081, India
Tel: +91 40 3063 6363
Fax: +91 40 2311 7011
techmahindra.com

Registered Office:
Gateway Building, Apollo Bunder Mumbai
400 001

Ref: 915505/2093055/Permt

Date: 09th June, 2022

Kunika Mehta

H No - C -43, S-3, Near Dav School Ramprastha Colony
Chander Nagar, Ghaziabad, Uttar Pradesh - 201011
Phone No: 8076059311

Subject - Offer of Appointment

Dear Kunika Mehta,

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Associate-Customer Support on U1 band**, operating out of our **Noida** office.
2. Your "Annual Total Cash Compensation" will be **Rs. 280000 (Rupees Two Lakhs Eighty Thousand Only)**. Please refer **Annexure-A** for details on the compensation and statutory deductions.
3. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
4. Your employment with us will be governed by terms and conditions as specified in **Annexure-B**.
5. You are required to join on **09th June, 2022** at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
6. On the date of joining, you are requested to report to **Sweta Nautiyal** at **12:30 PM** to complete the joining formalities at **Tech Mahindra Limited, Tower C, Tech Boulevard, Sector-127, Noida - 201315**. At the time of joining, you are expected to carry originals of the documents as per **Annexure - D** and submit the copies of the same to the HR Team.
7. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
8. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to **Sweta Nautiyal** latest by **09th June, 2022**.

2nd May, 2022

Simran Dhawan

A-6/304, Olive County Sector- 5

Vasundhra, Ghaziabad

Uttar Pradesh

201012

Appointment Offer: 'Social Media Executive'

Dear Simran Dhawan,

We are pleased to confirm to you our Offer of Employment with Ovvio Products and Solutions Private Limited (the "**Company**"), subject to the terms and conditions set out in this Appointment / Employment Letter (the "**Agreement**"):

1. Your designation shall be '**Social Media Executive**'. You shall be reporting into Shweta Yatin Juwekar (Social Media Manager) or such other person as may be designated by the Company (the "**Manager**").
2. Your date of joining the Company shall be **10th May, 2022** And your place of work shall be Mumbai with effect from completion of 3 months from the date of joining. This period is subjective to change on prior notice/ the Company's decision to alter the same as the purpose may demand.
3. Your aggregate remuneration shall be Rs. 5,40,000/- (Rupees Five Lakh Forty Thousand) per annum and you shall be entitled to the benefits, as applicable to your position / grade with the Company which are mentioned in **Annexure – A** attached to this Agreement and will be governed by the Company's policies as amended from time to time.
4. You shall reach out to your manager, prior to making any out-of-pocket expenditure and shall incur such expenditure upon confirmation of the manager. For completeness, such pre-approved expenses shall be reimbursable to you on actuals by the company with your next payment salary cycle.
5. You are expected to provide services for a minimum period of 45 (forty-five) hours divided amongst 5 (five) days a week. Your working hours shall commence at 9.30 am and shall continue till 6.30 pm. You are expected to adhere to the Companies policies as amended from time to time. The Company shall be entitled to request you to work for additional hour and/or days depending on the work pressure.
6. You shall be eligible for 30 (thirty) days of Leave every calendar year. Kindly refer to **Annexure B** (Leave Policy) for further details of the policy. Any carry forward of the privilege and/or medical leave shall be as per Companies policies as amended from time

